

Health & Safety Policy

Policy Statement

Savills is a leading global property services company that leads rather than follows. We foster a working environment that is committed to achieving results and a commitment to health and safety forms an integral part of our business culture.

Savills recognises that the health and safety of our workers and other persons that may be affected by the business operations is of critical importance. We are committed to the prevention and elimination of injury and illness. We demonstrate this commitment by continually seeking to improve our health and safety performance by setting and achieving objectives focused on improving our health and safety management system, culture and business strategies.

We believe the key to achieving our objectives is our people working together, consulting with each other and taking responsibility for health and safety matters.

Legal Statement

We are committed to complying with all applicable health and safety laws, regulations, standards and other requirements subscribed to, that relate to the workplace.

Objectives

We continually seek to:

- Provide a safe work environment, safe plant and systems of work
- Provide a workplace that encourages, stimulates and embraces a consultative approach to health & safety with our workforce and other stakeholders
- Never place our people or anyone affected by our business at risk of injury or illness
- Comply with all legislative requirements and standards
- Provide, as appropriate, workers and other persons with regular information, instruction, training and supervision to ensure their health and safety compliance at all our workplaces
- Provide human resource mechanisms to assist employees with maintaining or improving their physical and psychological health and well being
- Review our objectives and targets with a view to reducing health and safety related incidences
- Review systems, procedures and policies periodically to ensure they remain relevant, appropriate and in accordance with legislation
- Provide sufficient resources to ensure health and safety is central to core business
- Monitor and review health and safety performance of the business

Responsibilities

Health and safety is everyone's business, we achieve our objectives by our people taking responsibility for health and safety through:

- Complying with our health and safety policies, procedures and associated guidance
- Taking reasonable care for themselves and others they are responsible for
- Reporting any unsafe practices, potential hazards and all incidents or near misses
- Consulting, cooperating and coordinating on health and safety matters with workers and other persons that have related responsibilities and duties
- Obtaining and understanding the systems and responsibilities inherent in their role
- Attending and participating in applicable health and safety training
- Embracing proactive health and safety behaviours to ensure a healthy and safe culture

Endorsed by



Paul Craig
CEO - Savills Australasia